PLUMBERS & PIPEFITTERS NATIONAL PENSION FUND

 103 Oronoco Street, Alexandria, Virginia 22314-2047 · (703) 739-9020 · (800) 638-7442 · Fax (703) 739-9017

 http://www.ppnpf.org

 ADMINISTRATOR: WILLIAM T. SWEENEY, JR.

October 25, 2012

The Honorable Hilda L. Solis Secretary of Labor U.S. Department of Labor 200 Constitution Avenue, NW Washington, DC 20210

Dear Ms. Secretary:

Enclosed is a copy of the Notice of Endangered Status for the 2012-13 Plan Year by the Plumbers and Pipefitters National Pension Fund.

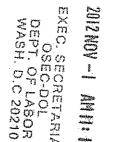
If you have any questions, please do not hesitate to contact me.

Sincerely,

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William T. Sween [6], J Administrator for the Trustees

mdd Enclosure By certified mail



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TRUSTEES: WILLIAM P. HITE, STEPHEN F. KELLY, MARK McMANUS, SMITTY G. BELCHER, MICHAEL W. GOSSMAN, JAMES J. MURPHY, JR.

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Notice of Endangered Status for the 2012–13 Plan Year

To: All Participants, Participating Local Unions, and Contributing Employers

From: Board of Trustees

Date: October 29, 2012

The Pension Protection Act of 2006 (PPA) requires that actuaries for multiemployer plans, such as the Plumbers and Pipefitters National Pension Fund ("National Pension Plan" or "Plan"), determine and certify the funding status of the Plan annually. The certification must be made within the first 90 days of each Plan Year, and it must be provided to the Treasury Secretary and the Board of Trustees. If the actuary determines that the Plan is in "endangered" or "seriously endangered" status or "critical" status, the Trustees must notify all Plan Participants, contributing employers and other stateholders, as well as take corrective action as prescribed in the PPA to improve the funding position of the Plan.

Endangered Zone Status 🤇

This letter will serve as the PPA required notice that the actuary of the Plan has certified that the National-Pension Plan is in endangered status for the 2012–2013 Plan Year at a funding status of 76.5%.

Funding Improvement Plan

As required by the PPA, the Trustees of the Plan have developed and adopted a "Funding Improvement Plan" (FIP). The FIP is an action plan designed to increase the Plan's funding percentage, improve the ratio of assets to liabilities, and avoid an accumulated funding deficiency. The FIP was adopted in April 2010. The FIP included contribution rate increase options from which the parties to the collective bargaining agreements could choose when negotiating agreements. The required hourly contribution rate in almost all participating groups was made timely. The Funding Improvement Plan is available on the Fund's website at www.ppnpf.org. Click on the *Plan Documents & Information* link on the Home Page.

The PPA requires that the Plan's funded status be reviewed and certified annually, and notices like this one must be sent each year. There are several variables beyond the Trustees' control that are monitored carefully, including investment market volatility and changes in employment levels, which could affect the Plan's status and the corrective actions to be taken in the future.

Because of the National Pension Plan's endangered status, the PPA does not allow the Trustees to accept any revised collective bargaining agreement that reduces contribution rates, provides a contribution holiday, or excludes younger or newly hired employees from participation.

Federal law requires that this notice be provided to you. The Trustees remain confident that the National Pension Plan is well positioned to continue providing participants and beneficiaries with their retirement benefits. The Trustees are committed to taking all appropriate actions to improve the Plan's funding position.

For further information: You may email your inquiry to: <u>AFN@ppnpf.com</u> or mail your inquiry to:

William T. Sweeney, Jr. Fund Administrator Plumbers and Pipefitters National Pension Fund 103 Oronoco Street, Alexandria, VA 22314-2047

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> 103 Choroco Street Alexandria, Virginia 22314-2047

Address Service Requested







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