

**Iowa Iron Workers Heavy Highway
Pension Plan
EIN: 42-1165917
PN: 001**

**Notice of Endangered Status
as of October 1, 2010**

The actuary for the Iowa Iron Workers Heavy Highway Pension Plan has certified that the Pension Plan is in Endangered Status (Yellow Zone). Endangered Status is described in Section 432(b)(2) of the Internal Revenue Code. The Pension Fund's assets are less than 80% of its projected liabilities. The Pension Fund is not expected to have a deficiency in its Funding Standard Account in the next seven years.

As required by law, this serves as Notice to you that the Pension Fund is in Endangered Status as of October 1, 2010.

In further compliance with law, the Plan Trustees will need to adopt a Funding Improvement Plan to raise the funding level of the Plan meet the benchmarks required by the Pension Protection Act.

For more information about this notice, you may contact:

Denis Reed
Iron Workers Heavy Highway
2415 Ingersoll Ave
Des Moines, IA 50312

You may also make inquiry with the United States Department of Labor at:

Division of Technical Assistance and Inquiries
Employee Benefits Security Administration
U.S. Department of Labor
Washington, D.C. 20210

DATE SENT: 12/29/2010