



- (2) The nature and complexity of the appeal;<sup>3</sup>
- (3) The capacity in which the Representative has appeared;<sup>4</sup>
- (4) The actual time spent in connection with the Board appeal;<sup>5</sup> and
- (5) Customary local charges for similar services.<sup>6</sup>

As required by the Board's regulations, appellant has been afforded written notice of the fee requested and provided an opportunity to comment on the fee petition.<sup>7</sup> Appellant responded by letter received October 7, 2013 advising that she was satisfied with the representation by Mr. Kalker and that the fee was reasonable.

The Board, having considered the fee petition and supporting documentation, grants the fee petition.

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<sup>3</sup> The Board's evaluation of the "nature and complexity" of an appeal includes, but is not limited to, whether the issue appealed is novel or required extensive or unusual factual evidence or legal argument. The Board recognizes that not all complex issues are cases of first impression. However, the attorney must establish the complex or unusual nature of the appeal.

<sup>4</sup> The Board's consideration of the "capacity" in which an attorney appears includes, but is not limited to, whether the attorney obtained a written retainer and fee agreement.

<sup>5</sup> The Board's evaluation of an attorney's itemized statement of work and charges includes, but is not limited to, whether the statement is clear, detailed and describes those aspects of the appeal which merit the fee claimed and whether counsel has personally affirmed the correctness of the fee. No stipulated or contingent fee will be approved by the Board. 20 C.F.R. § 501.9(e).

<sup>6</sup> The Board's consideration of customary, local fees recognizes that attorneys often have clients in several states and that local custom must be balanced against national practice in the Federal Employees' Compensation Act appeals.

<sup>7</sup> 20 C.F.R. § 501.9(e).

**IT IS HEREBY ORDERED THAT** the fee petition is granted in the sum of three thousand, seven hundred and twelve dollars (\$3,712.00).

Issued: May 15, 2014  
Washington, DC

Colleen Duffy Kiko, Judge  
Employees' Compensation Appeals Board

Alec J. Koromilas, Alternate Judge  
Employees' Compensation Appeals Board

James A. Haynes, Alternate Judge  
Employees' Compensation Appeals Board