

FY 2022

CONGRESSIONAL BUDGET JUSTIFICATION

SPECIAL BENEFITS

This page is intentionally left blank.

SPECIAL BENEFITS

TABLE OF CONTENTS

Appropriation Language	1
Amounts Available for Obligation.....	2
Summary of Changes	3
Summary Budget Authority and FTE by Activity	5
Budget Authority by Object Class	6
Authorizing Statutes.....	7
Appropriation History.....	8
Overview	9
Budget Activities	11
Federal Employees' Compensation.....	11

This page is intentionally left blank.

SPECIAL BENEFITS

APPROPRIATION LANGUAGE

(INCLUDING TRANSFER OF FUNDS)

For the payment of compensation, benefits, and expenses (except administrative expenses *not otherwise authorized*) accruing during the current or any prior fiscal year authorized by 5 U.S.C. 81; continuation of benefits as provided for under the heading "Civilian War Benefits" in the Federal Security Agency Appropriation Act, 1947; the Employees' Compensation Commission Appropriation Act, 1944; section 5(f) of the War Claims Act (50 U.S.C. App. 2012); obligations incurred under the War Hazards Compensation Act (42 U.S.C. 1701 et seq.); and 50 percent of the additional compensation and benefits required by section 10(h) of the Longshore and Harbor Workers' Compensation Act, [\$239,000,000] \$244,000,000, together with such amounts as may be necessary to be charged to the subsequent year appropriation for the payment of compensation and other benefits for any period subsequent to August 15 of the current year, for deposit into and to assume the attributes of the Employees' Compensation Fund established under 5 U.S.C. 8147(a): *Provided*, That amounts appropriated may be used under 5 U.S.C. 8104 by the Secretary to reimburse an employer, who is not the employer at the time of injury, for portions of the salary of a re-employed, disabled beneficiary: *Provided further*, That balances of reimbursements unobligated on September 30, [2020] 2021, shall remain available until expended for the payment of compensation, benefits, and expenses: *Provided further*, That in addition there shall be transferred to this appropriation from the Postal Service and from any other corporation or instrumentality required under 5 U.S.C. 8147(c) to pay an amount for its fair share of the cost of administration, such sums as the Secretary determines to be the cost of administration for employees of such fair share entities through September 30, [2021] 2022: *Provided further*, That of those funds transferred to this account from the fair share entities to pay the cost of administration of the Federal Employees' Compensation Act, [\$80,257,000] \$80,920,000 shall be made available to the Secretary as follows:

- (1) For enhancement and maintenance of automated data processing systems operations and telecommunications systems, [\$27,220,000] \$27,445,000;
- (2) For automated workload processing operations, including document imaging, centralized mail intake, and medical bill processing, [\$25,647,000] \$25,859,000;
- (3) For periodic roll disability management and medical review, [\$25,648,000] \$25,860,000;
- (4) For program integrity, [\$1,742,000] \$1,756,000; and
- (5) The remaining funds shall be paid into the Treasury as miscellaneous receipts:

Provided further, That the Secretary may require that any person filing a notice of injury or a claim for benefits under 5 U.S.C. 81, or the Longshore and Harbor Workers' Compensation Act, provide as part of such notice and claim, such identifying information (including Social Security account number) as such regulations may prescribe.

(Department of Labor Appropriations Act, 2021.)

SPECIAL BENEFITS

AMOUNTS AVAILABLE FOR OBLIGATION						
(Dollars in Thousands)						
	FY 2020 Revised Enacted		FY 2021 Enacted		FY 2022 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
A. Appropriation	0	\$234,600	0	\$239,000	0	\$244,000
Offsetting Collections From:						
Benefits	0	\$2,787,418	0	\$2,816,285	0	\$2,851,010
Fair Share	158	\$74,777	143	\$80,257	143	\$80,290
Unobligated Balance Carried Forward from Prior Year	0	\$1,541,844	0	\$1,775,443	0	\$2,013,477
B. Gross Budget Authority	158	\$4,638,639	143	\$4,910,985	143	\$5,188,777
Total Collections	0	-\$2,862,195	0	-\$2,896,542	0	-\$2,931,300
Unobligated Balance Carried Forward from Prior Year	0	-\$1,541,844	0	-\$1,775,443	0	-\$2,013,477
Shared Services Realignment	-4	\$0	0	\$0	0	\$0
C. Budget Authority	154	\$234,600	143	\$239,000	143	\$244,000
Total Collections	0	\$2,862,195	0	\$2,896,542	0	\$2,931,300
Unobligated Balance Carried Forward from Prior Year	0	\$1,541,844	0	\$1,775,443	0	\$2,013,477
D. Total Budgetary Resources	154	\$4,638,639	143	\$4,910,985	143	\$5,188,777
Unobligated Balances	-5	-\$1,775,443	0	-\$2,013,477	0	-\$2,256,053
E. Total, Estimated Obligations	149	\$2,863,196	143	\$2,897,508	143	\$2,932,724

SPECIAL BENEFITS

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2021 Enacted	FY 2022 Request	Net Change
Budget Authority			
General Funds	\$3,135,542	\$3,175,930	+\$40,388
Total	\$3,135,542	\$3,175,930	+\$40,388
Full Time Equivalents			
General Funds	143	143	0
Total	143	143	0

FY 2022 Change

Explanation of Change	FY 2021 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Costs of pay adjustments	143	\$16,629	0	\$0	0	\$495	0	\$495
Personnel benefits	0	\$5,651	0	\$0	0	\$168	0	\$168
Employee health benefits	0	\$0	0	\$0	0	\$0	0	\$0
Moving allowance	0	\$0	0	\$0	0	\$0	0	\$0
Federal Employees' Compensation Act (FECA)	0	\$1,122	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$0	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$61	0	\$0	0	\$0	0	\$0
Transportation of things	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to others	0	\$0	0	\$0	0	\$0	0	\$0
Communications, utilities, and miscellaneous charges	0	\$84	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$0	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$0	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$29,397	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$7,901	0	\$0	0	\$0	0	\$0
Other Federal sources (Census Bureau)	0	\$0	0	\$0	0	\$0	0	\$0
Other Federal sources (DHS Charges)	0	\$32	0	\$0	0	\$0	0	\$0
Other goods and services from Federal sources	0	\$161	0	\$0	0	\$0	0	\$0
Research & Development Contracts	0	\$0	0	\$0	0	\$0	0	\$0

SPECIAL BENEFITS

FY 2022 Change

Explanation of Change	FY 2021 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Operation and maintenance of facilities	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of equipment	0	\$19,065	0	\$0	0	\$0	0	\$0
Supplies and materials	0	\$45	0	\$0	0	\$0	0	\$0
Equipment	0	\$109	0	\$0	0	\$0	0	\$0
Grants, subsidies, and contributions	0	\$0	0	\$0	0	\$0	0	\$0
Insurance claims and indemnities	0	\$3,055,285	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	143	+\$3,135,542	0	\$0	0	+\$663	0	+\$663
B. Programs:								
Offsetting Benefits Collections - FY 2022	0	\$0	0	\$0	0	\$34,725	0	\$34,725
FECA Benefits Appropriation - FY 2022	0	\$0	0	\$0	0	\$5,000	0	\$5,000
Programs Subtotal			0	\$0	0	+\$39,725	0	+\$39,725
Total Increase	143	+\$3,135,542	0	\$0	0	+\$40,388	0	+\$40,388
Decreases:								
A. Built-Ins:								
To Provide For:								
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								
Programs Subtotal			0	\$0	0	\$0	0	\$0
Total Decrease	0	\$0	0	\$0	0	\$0	0	\$0
Total Change	143	+\$3,135,542	0	\$0	0	+\$40,388	0	+\$40,388

SPECIAL BENEFITS

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY								
(Dollars in Thousands)								
	FY 2020 Revised Enacted		FY 2021 Enacted		FY 2022 Request		Diff. FY22 Request / FY21 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Federal Employees' Compensation Act Benefits	0	2,787,418	0	2,816,285	0	2,851,010	0	34,725
Offsetting Benefits Collections	0	2,787,418	0	2,816,285	0	2,851,010	0	34,725
FECA Fair Share	158	74,777	143	80,257	143	80,920	0	663
General Funds	158	74,777	143	80,257	143	80,920	0	663
Federal Employees' Compensation Act Appropriation	0	232,600	0	237,000	0	242,000	0	5,000
General Funds	0	232,600	0	237,000	0	242,000	0	5,000
Longshore and Harbor Workers' Compensation Benefits	0	2,000	0	2,000	0	2,000	0	0
General Funds	0	2,000	0	2,000	0	2,000	0	0
Total	158	3,096,795	143	3,135,542	143	3,175,930	0	40,388
General Funds	158	309,377	143	319,257	143	324,920	0	5,663
Offsetting Benefits Collections	0	2,787,418	0	2,816,285	0	2,851,010	0	34,725

NOTE: 2020 reflects actual FTE.

SPECIAL BENEFITS

BUDGET AUTHORITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2020 Revised Enacted	FY 2021 Enacted	FY 2022 Request	Diff. FY22 Request / FY21 Enacted
	Full-Time Equivalent				
	Full-time Permanent	154	143	143	0
	Total	154	143	143	0
	Average ES Salary	\$185,541	\$187,396	\$189,270	\$1,874
	Average GM/GS Grade	13/1	13/1	13/1	0
	Average GM/GS Salary	\$97,914	\$98,893	\$101,563	\$2,670
11.1	Full-time permanent	16,019	16,108	16,603	495
11.3	Other than full-time permanent	0	0	0	0
11.5	Other personnel compensation	307	521	521	0
11.9	Total personnel compensation	16,326	16,629	17,124	495
12.1	Civilian personnel benefits	6,406	6,773	6,941	168
13.0	Benefits for former personnel	0	0	0	0
21.0	Travel and transportation of persons	128	61	61	0
22.0	Transportation of things	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	258	84	84	0
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	27,368	29,397	29,397	0
25.3	Other goods and services from Federal sources 1/	10,653	8,094	8,094	0
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	13,390	19,065	19,065	0
26.0	Supplies and materials	75	45	45	0
31.0	Equipment	173	109	109	0
41.0	Grants, subsidies, and contributions	0	0	0	0
42.0	Insurance claims and indemnities	3,022,018	3,055,285	3,095,010	39,725
51.1	Benefits	0	0	0	0
	Total	3,096,795	3,135,542	3,175,930	40,388
	1/Other goods and services from Federal sources				
	Working Capital Fund	10,497	7,901	7,901	0
	DHS Services	0	32	32	0
	Services by DOL Agencies	156	161	161	0

SPECIAL BENEFITS

AUTHORIZING STATUTES

Public Law / Act	Legislation	Statute No. / US Code	Expiration Date
P.L. No. 267, 39 Stat. 742	Federal Employees' Compensation Act approved September 7, 1916	5 U.S.C. 8101 et seq.	N/A
P.L. 77-784	War Hazards Compensation Act of 1942	42 U.S.C. 1701	N/A
P.L. 80-896	War Claims Act of 1948	50 U.S.C. 2001-30013	N/A
P.L. 69-803	Longshore and Harbor Workers' Compensation Act, approved March 4, 1927, section 44(a) and 44(j)	33 U.S.C. 901	N/A

SPECIAL BENEFITS

APPROPRIATION HISTORY					
(Dollars in Thousands)					
	Budget Estimates to Congress	House Allowance	Senate Allowance	Appropriations	FTE
2012					
Base Appropriation	\$350,000		\$3,000	\$409,488	109
2013					
Base Appropriation	\$396,000			\$409,488	116
2014					
Base Appropriation	\$396,000			\$456,017	114
2015					
Base Appropriation	\$210,000			\$270,334	110
2016					
Base Appropriation	\$210,000	\$210,000	\$210,000	\$272,170	110
2017					
Base Appropriation	\$220,000			\$286,675	104
2018					
Base Appropriation	\$220,000	\$220,000		\$291,188	128
2019					
Base Appropriation...1/	\$230,000		\$230,000	\$304,777	158
2020					
Base Appropriation...2/ 3/	\$234,600	\$234,600		\$309,377	154
2021					
Base Appropriation...3/	\$239,000			\$319,257	143
2022					
Base Appropriation	\$244,000				143

1/ This bill was passed by the Senate. It was passed out of the House Subcommittee but was not reported out of the House Committee or by the full House.

2/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or full Appropriations Committee.

3/ FTE for FY 2020 and FY 2021 reflect the Shared Services Realignment.

SPECIAL BENEFITS

OVERVIEW

The Special Benefits fund, administered by the Division of Federal Employees, Longshore and Harbor Workers' Compensation (DFELHWC), comprises two accounts representing obligations for benefits under the Federal Employees' Compensation Act (FECA), as amended, with extensions, and the Longshore and Harbor Workers' Compensation Act (LHWCA), as amended, with extensions. The requested funding provides resources necessary to meet required payments for compensation, medical costs, vocational rehabilitation, and other benefits made to eligible claimants or their survivors as mandated by each of the Acts. Under extensions of FECA, the program pays benefits to certain groups such as War Hazards Compensation Act claimants, non-Federal law enforcement officers, Job Corps enrollees, and certain Federally supported volunteers.

Spending authority is also provided for the FECA program administration out of annual "Fair Share" collections. Fair Share assessments are mandated under Section 8147(c) of the FECA for 23 non-appropriated agencies, including the United States Postal Service, with each paying a pro rata share of OWCP's cost to administer FECA claims filed by their employees.

Section 10(h) of the amended LHWCA authorized annual adjustments in compensation to beneficiaries in cases of permanent total disability or death occurring on or prior to October 27, 1972, with the Federal Government paying half the costs of the annual increase for compensation of those cases. A direct appropriation provides the necessary resources to meet the required annual increase in benefits for the Federal share of the costs for compensation and related benefits for the pre-1972 cases. Private insurance companies and/or employers pay the remaining 50 percent of the compensation.

FEDERAL EMPLOYEES' COMPENSATION

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2020 Revised Enacted	FY 2021 Enacted	FY 2022 Request	Diff. FY22 Request / FY21 Enacted
Activity Appropriation	74,777	80,257	80,920	663
FTE	149	143	143	0

NOTE: FY 2020 reflects actual FTE. Authorized FTE for FY 2020 was 154.

Introduction

The Special Benefits fund is administered by the Division of Federal Employees', Longshore and Harbor Workers' Compensation (DFELHWC), which adjudicates new claims for benefits and manages ongoing cases; pays medical expenses and compensation benefits to injured workers and survivors; and helps injured employees return to work when they are medically able to do so.

On March 11, 2021, President Biden signed the American Rescue Plan Act of 2021. The new law makes it easier for federal workers diagnosed with COVID-19 to establish coverage under the Federal Employees' Compensation Act (FECA). [Section 4016](#) of the law provides that a federal employee who is diagnosed with COVID-19 and carried out duties that required contact with patients, members of the public, or co-workers, or included a risk of exposure to the novel coronavirus during a covered period of exposure prior to the diagnosis, is deemed to have an injury that is proximately caused by employment. The FECA program is working to ensure that federal workers who contracted COVID-19 at work receive the benefits they are owed.

The Program Integrity, Prescription Management, and Fraud Prevention Branch continues to improve the safety and quality of care through controls for prescription drugs, while at the same time reducing medical costs and referring suspicious providers to the DOL Office of Inspector General. However, as new drugs enter the market and as questionable prescribing and billing practices evolve to circumvent controls, the FECA program will need new controls to address the changing environment. The program will perform ongoing program integrity efforts through data analytics, payment audits, and improper payment reporting which supports the objective of improving access and use of data by providing high quality and timely information to inform evidence-based decision-making and ongoing initiatives supported by the Secretary to reduce improper payments.

Additionally, in late FY 2021 the FECA Program will implement its Pharmacy Benefit Management (PBM) services to improve the safety, quality, and cost-effectiveness of prescription care provided to claimants under the FECA. The FECA Program will implement this cost-sharing service for use by all federal Departments/Agencies, as the FECA is the exclusive remedy by which federal employees may obtain disability, medical, and/or survivor benefits for workplace injuries. This initiative, combined with its Program Integrity, Prescription Management and Fraud Prevention activities, enables the FECA Program to approve medically appropriate use of opioid medication and provide beneficiaries assistance in transitioning to alternative treatments as appropriate.

FEDERAL EMPLOYEES' COMPENSATION

Five-Year Budget Activity History

Fiscal Year	Appropriation (Dollars in Thousands)	Fair Share Funding (Dollars in Thousands)	FTE
2017	\$220,000	\$66,675	104
2018	\$220,000	\$71,188	128
2019	\$230,000	\$74,777	158
2020	\$234,600	\$74,777	154
2021	\$239,000	\$80,257	143

FY 2022

Total new budget authority requested in FY 2022 is \$3,175,300,000. This amount includes \$242,000,000 in direct appropriations for FECA and \$2,000,000 for LHWCA benefits as authorized under Section 10(h) of the amended LHWCA. OWCP estimates total offsetting collections in FY 2022 to be \$2,851,010,000 in FECA benefits and War Hazard payments, and \$80,920,000 and 143 FTE for FECA Fair Share program administration. The Fair Share amount of \$80,920,000 includes an increase of \$663,000 for built-in pay and benefits funding to avoid erosion of FTE.

FY 2021

Total new budget authority in FY 2021 is \$3,135,542,000. This amount includes \$237,000,000 in direct appropriations for FECA and \$2,000,000 for LHWCA benefits as authorized under Section 10(h) of the amended LHWCA. OWCP estimates total offsetting collections in FY 2021 to be \$2,816,285,000 in FECA benefits and War Hazard payments, and \$80,257,000 and 143 FTE for FECA Fair Share program administration. The Fair Share amount includes an increase of \$5,359,000 for modernizing OWCP's ECOMP.

FY 2021 Fair Share funding will provide for recent initiatives including the Prescription Management Unit, Program Integrity Unit, Fraud Prevention Unit, and Pharmacy Benefit Management services. In FY 2021, OWCP will continue to work with medical providers and injured workers to provide opioid treatment where needed, reduce the opioid risk level, and assist in securing the benefits needed for pain management.

The FECA program will continue its ongoing program integrity efforts through data analytics, payment audits, and improper payment reporting. Funding will also support maintenance of the ECOMP, which is key to strengthening customer experience and stakeholder engagement.

FY 2020

The total budget authority at the FY 2020 Enacted level was \$3,096,759,000. This amount included \$232,600,000 in direct appropriations for FECA and \$2,000,000 for LHWCA benefits as authorized under Section 10(h) of the amended LHWCA. Total offsetting collections in FY 2020 were \$2,787,418,000 in FECA benefits and War Hazard payments, and \$74,777,000 and 154 FTE for FECA Fair Share program administration.

FEDERAL EMPLOYEES' COMPENSATION

WORKLOAD AND PERFORMANCE SUMMARY						
	FY 2020 Revised Enacted		FY 2021 Enacted	FY 2022 Request		
	Target	Result	Target	Target		
FECA Fair Share						
Strategic Goal 13 - Improve Administration of and Strengthen Worker Safety Net Programs						
Strategic Objective 3.1 - Ensure timely and accurate income support when work is unavailable by strengthening benefits programs and program administration.						
Workload						
FEC WL 4	Periodic Roll Cases - Long-term Disability		36,000[p]	44,457	37,000[p]	37,000[p]
FEC WL 8	Number of Letters of Medical Necessity processed for opioid medications		2,200[p]	2,526	2,800[p]	3,000[p]

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

FEDERAL EMPLOYEES' COMPENSATION

Workload Summary

Periodic Roll Management

Management of long-term disability cases under Periodic Roll Management is a performance priority for the Federal Employees Compensation Act (FECA) program. These injured Federal workers have typically sustained more severe injuries with longer recovery periods and have permanent impairments that require long-term monitoring. The program expects approximately 37,000 workers to receive compensation for long-term disability in FY 2022.

Monitoring and Management of Pharmaceutical Costs

The FECA program continued efforts to reduce the potential for opioid misuse and addiction among injured federal workers in FY 2020. The program used data to implement new policies and institute targeted controls and tailored treatment that resulted in a series of successes when comparing August 2020 with January 2017:

- 49 percent decline in overall opioid use (measured as FECA claimants that have had an opioid prescription within the prior 180 days)
- 30 percent drop in new opioid prescriptions
- 62 percent decline in new opioid prescriptions lasting more than 30 days
- 81 percent drop in claimants with a Morphine Equivalent Dose (MED) of 500 or more
- 56 percent drop in users with an MED of 90 or more

In FY 2020, the Prescription Management Unit processed approximately 2,526 letters of medical necessity for new opioid users. The program expects submission of letters of medical necessity to increase due to changing the requirement of prior medical approval to 28 days from 60 days. The FECA program estimates processing 3,000 letters of medical necessity in FY 2022. In FY 2022, the Program will continue to work with medical providers and injured workers to provide opioid treatment where needed, reduce the opioid risk level, and assist in securing the benefits needed for pain management.

FEDERAL EMPLOYEES' COMPENSATION

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2020 Revised Enacted	FY 2021 Enacted	FY 2022 Request	Diff. FY22 Request / FY21 Enacted
11.1	Full-time permanent	16,019	16,108	16,603	495
11.3	Other than full-time permanent	0	0	0	0
11.5	Other personnel compensation	307	521	521	0
11.9	Total personnel compensation	16,326	16,629	17,124	495
12.1	Civilian personnel benefits	6,406	6,773	6,941	168
13.0	Benefits for former personnel	0	0	0	0
21.0	Travel and transportation of persons	128	61	61	0
22.0	Transportation of things	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	258	84	84	0
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	27,368	29,397	29,397	0
25.3	Other goods and services from Federal sources 1/	10,653	8,094	8,094	0
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	13,390	19,065	19,065	0
26.0	Supplies and materials	75	45	45	0
31.0	Equipment	173	109	109	0
41.0	Grants, subsidies, and contributions	0	0	0	0
42.0	Insurance claims and indemnities	0	0	0	0
51.1	Benefits	0	0	0	0
	Total	74,777	80,257	80,920	663
	1/Other goods and services from Federal sources				
	Working Capital Fund	10,497	7,901	7,901	0
	DHS Services	0	32	32	0
	Services by DOL Agencies	156	161	161	0

FEDERAL EMPLOYEES' COMPENSATION

CHANGES IN FY 2022

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$495
Personnel benefits	168
Employee health benefits	0
Moving allowance	0
Federal Employees' Compensation Act (FECA)	0
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Rental payments to others	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (Census Bureau)	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Grants, subsidies, and contributions	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$663**

Net Program **\$0**

Direct FTE **0**

	Estimate	FTE
Base	\$80,920	143
Program Increase	\$0	0
Program Decrease	\$0	0