

<b>Appendix 1- Outreach Activities to Native American Veterans</b>	
<b>State</b>	<b>Activity</b>
<b>Alaska</b>	The Alaska State Workforce Agency has been active in the VA’s Tribal Veterans Representative program since 2012. They have participated in each VA-sponsored training session and Stand Down for Native American veterans since 2012. Eight Alaska Department of Labor and Workforce Development staff members, including four JVSG staff, have been trained to be Tribal Veterans Representatives.
<b>Arizona</b>	VETS and JVSG staff participated in outreach events with the VA on the Pascua Yaqui Tribe Reservation near Tucson, Arizona; the Salt River Pima Maricopa Community near Scottsdale; and the Hopi Tribe at Hopi Land in Northern Arizona. At these outreach events, VETS provided employment briefings and materials, and enrolled Native American veterans in the American Job Center system.
<b>California</b>	JVSG staff participates in local Pow Wow and other Native American events in an effort to locate Native American veterans to determine employment and training needs. JVSG staff also participates with the Native American Veterans Association (NAVA) a Veterans’ Organization located in the Los Angeles that serves Native American veterans in Southern California. JVSG staff in Bakersfield work with Great Spirit Lodge Board that serves homeless women veterans and supports the Native American Community. In Fresno, JVSG staff provides support services to Native American veterans during the annual Stand Down. JVSG staff in Redding support Native American veterans with support services and they participate in local Pow Wow activities. In Hoopa Valley, JVSG staff work with the County Veteran Service Officer for Humboldt County and the Hoopa Valley Tribal Board to improve veteran tribal member employment and living conditions.
<b>Hawaii</b>	The State Workforce Development Division and Community Colleges grant supported the development of the “Veteran to Farmer” Program. This program provided courses and hands-on experience to Native Hawaiian veterans to establish and successfully operate a farm. The program has been very successful in that veterans are now specializing in growing tomatoes that are now being exported throughout the state.
<b>Maine</b>	Native American veterans, representing local tribal entities, volunteer at local American Job Centers (AJC) within the Bangor area. AJC staff routinely conduct outreach to local tribal entities in order to engage Native American veterans and major tribes in the in the state continue to be invited to

	Job/Resource Fairs targeting veterans.
<b>Michigan</b>	Meetings were conducted with the Sault Tribe of the Chippewa Indians in Sault Saint Marie, Michigan. Michigan has also included Native American activities in their state plan for 2013.
<b>Minnesota</b>	Jobs for Veterans State Grant (JVSG) staff have worked with the Tribal Employment Rights Office and the Tribal Veterans Service Officers as a resource to advertise AJC services to veterans. The federal and state staff have met with tribal council members and attended economic development meetings and conferences. JVSG staff have worked with the Minnesota Indian Business Alliance to connect with Native American entrepreneurs.
<b>Mississippi</b>	U. S. Department of Labor’s Director for Veterans’ Employment and Training (DVET) has conducted meetings with the Chief of the Choctaw Tribe.
<b>Montana</b>	JVSG staff visit the Crow Tribe Reservation for half a day monthly. JVSG staff also participates in Montana Tribal Leadership meetings which are co-sponsored by the DVET. At these meetings, needed services are identified for Native American veterans on the tribal lands across Montana.
<b>New Mexico</b>	JVSG State Veterans Coordinator is appointed as the Department of Workforce Solutions Tribal Liaison. In this capacity he represents the State for State –Tribal Collaborations and promotes veterans employment initiatives and well as other collaboration duties with the tribes. JVSG staff in Sandoval County provides outreach and services to tribal veteran organizations. JVSG staff provides tribal outreach to Pueblo in Taos County and to the Navajo Nation in San Juan County. JVSG staff also partner with the Department of Veterans’ Services for their scheduled Tribal Outreach program.
<b>North Carolina</b>	The Employment Service has developed a close working relationship with tribes in eastern and western parts of the state.
<b>North Dakota</b>	JVSG staff meets regularly with Native American service providers and veterans. The DVET has promoted more outreach and services to Native American veterans on tribal lands. JVSG staff provides training at Spirit Lake, services to Standing Rock Indian Reservation, and monthly outreach to Native American veterans at Fort Berthold. JVSG staff also participates in “Veterans Expo” at Turtle Mountain Reservation.
<b>Oklahoma</b>	JVSG staff provides extensive support to Native American veterans on tribal lands. The JVSG staff have attended and supported the McAlester Workforce Choctaw Nation Job Fair; the Chamber of Commerce sponsored “Hiring our Heroes” Job Fair to promote veterans’ employment services and to learn of tribal services to their veterans. JVSG staff participated in the Workforce Center co-sponsored hiring events for the Cherokee Nation, the Choctaw

	Veterans Advocacy Group in Durant, the Choctaw Nation Career Development Cent in Poteau, and a Job Fair for the Comanche Nation in Lawton. Jobs are posted on social media for tribes in the Lawton area and the Miami Workforce Center has a partnership with Native tribes including the Inter-Tribal Council.
<b>Oregon</b>	JVSG staff work with the Bay Area Chamber of Commerce and the Coquille Tribe to host networking events to improve relations and new opportunities for collaboration between the tribe and employers.
<b>Pennsylvania</b>	The Council of Three Rivers American Indian Center is a partner in the PA Career Link. The Council provides support services to American Indians; assists participants who are not currently job ready due to a lack of necessary transferable or marketable skills; helps locate training in programs in local trade schools or community colleges; and helps find employment and on-the-job training opportunities.
<b>South Dakota</b>	JVSG staff provides outreach to veterans on eight reservations. They participate in the semi-annual Homeless Veteran Stand Downs held in Rapid City. This event provides outreach to Native American veterans. JVSG staff attends quarterly South Dakota West River American Indian Veteran Advisory Council meetings where they present information about employment services and programs. JVSG staff participate in the Stand Downs at Pine Ridge and other reservations. They also participate in the Veterans’ Pow Wow in June.
<b>Wisconsin</b>	The Department of Workforce Development provides support and employment services and participates in an annual “Indian Summer” event to provide information and services to Native American veterans.
<b>Wyoming</b>	JVSG staff attend meetings with the Tribal Employment Representative Office.