RENEWAL ALLIANCE AGREEMENT

BETWEEN

THE OFFICE OF DISABILITY EMPLOYMENT POLICY

U.S. DEPARTMENT OF LABOR

AND

DISABILITY: IN

The Office of Disability Employment Policy (ODEP) and Disability: IN (formerly known or doing business as The US Business Leadership Network) hereby renew the Alliance agreement originally signed on September 12, 2008 (attached) and renewed on September 20, 2010, October 2, 2012, September 30, 2014, September 20, 2016, July 10, 2018, and July 1, 2020. ODEP and Disability: IN continue to recognize the value of collaborative efforts to advance the employment opportunities of people with disabilities. ODEP and Disability: IN remain committed to cooperative and proactive efforts to advance inclusive workplace disability employment practices. Except as provided in this renewal agreement, all provisions of the September 12, 2008, agreement remain the same.

ODEP's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with ODEP for purposes such as training and education, outreach and communication and promoting a national dialogue on the recruitment, hiring, advancing, and retaining of workers with disabilities. These Alliances have proved to be valuable tools for both ODEP and its Alliance partners. By entering an Alliance agreement with a party, ODEP is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

In addition, the implementation team will continue to meet to track and share information on activities and results in achieving the goals of the Alliance. This agreement will remain in effect for five years from the date of signing and may be renewed upon the mutual written agreement of the parties. This agreement may be modified at any time with the concurrence of both signatories and may be terminated for any reason with 30 days written notice from either signatory.

Taryn Williams

Assistant Secretary

Office of Disability Employment Policy

Jill Houghton

President and CEO

Disability: IN

April 26, 2022