

Justification

What is the need?

[REDACTED] is the [REDACTED] for Oracle products such as [REDACTED] and [REDACTED]. Thanks to Thomas Kurian's mandate that [REDACTED] be used for all [REDACTED], we are facing increasing [REDACTED] requirements from [REDACTED] and [REDACTED].

Why we need to hire?

Beside the [REDACTED] manager, we have only a new grad. at HQ. With just 6-month experience, she doesn't have the technical and communication skill to support [REDACTED] and [REDACTED]. We need a senior engineer to design good solutions, to work with various groups, and to help us drive HQ escalation to closure.

Why this candidate?

[REDACTED] is a technical lead at [REDACTED] and PayPal. He will bring in relevant experience in Paypal provisioning and [REDACTED] system management and software update, supporting critical applications such as [REDACTED] and Paypal [REDACTED] System. With Steven in the team, [REDACTED] is on its best way to meet [REDACTED] requirements from [REDACTED] and [REDACTED].

If we don't get this candidate, we won't be able to support [REDACTED] and [REDACTED] requirements, eg [REDACTED] components and [REDACTED]. Without this candidate, we won't understand and cannot meet on-going requirements from [REDACTED] and [REDACTED].

Candidate reference

[REDACTED] Sr. Manager, [REDACTED]
[REDACTED]@ [REDACTED]

"I have worked closely with [REDACTED] at [REDACTED] and I have found him to be a very dedicated engineer who is a quick learner and follows through diligently on everything. He is smart and technically very capable. As the lead for [REDACTED], he showed his leadership qualities. He is very helpful and got along well with everyone. It was a pleasure working with him and I wish him the best of luck."

[REDACTED], CTO, [REDACTED]
[REDACTED]@ [REDACTED]

██████ is diligent and intelligent. I worked with him closely for many years and his work was always a major factor in our company's continued success. He's detail oriented and his work is of high quality. He is a valuable asset to any company."