Custains DR. QAEM





Objective:

Looking for software development, Web development, or software test positions.

Experience:

March 1998 To present

Quantum Corporation, Milpitas, California. Software Engineer.

Implementing an Intranet Web Site with dynamic pages to keep track of the test matrixes, results, and equipments inventory by using Visual Interdev, IIS, ASP 2.0, SQL server 7.0, SQL Query Language, VBScript, JavaScript, and HTML.

Implemented a Windows test program to verify all standard Disk drives' SCSI commands by using MFC, Visual C++ 6.0 and ASPI for Win32 from Adaptec.

Designed and implemented a multi threads file transfered test using MFC and Visual C++ 5.0 to run in Windows environment.

September 1991

Seagate Technology, San Jose, California.

To March 1998 1 Software Engineer.

Designed a Disk drive simulator program by using MFC and Visual C++ 4.0 for use under Windows 95 and NT.

Developed a Disk drive performance test for use under Windows 95 and NT using MFC and Visual C++ 4.0.

Developed test software to measure Notebook computers' battery life using MFC and Visual C++ 4.0.

Designed a program to convert LBA-accessed locations to filenames using C.

Designed software test tools that check the conforming of disk drive to the ATA specification using C.

June 1987 To September 1991 Seagate Technology

Technical Specialist.

Designed software test tools that check the conforming of disk drive to the ATA specifications using C.

Wrote a program to analyze the data generated by a SCSI analyzer by using C.

Designed a PC plug-in board to capture all accesses to AT hard disk drive, developed a program to control the board and analyze the data using C and assembly language.

Tested disc drives' microcodes by using emulators.

Designed a maintenance board that monitors Disc drive functionality through the drive processor's serial port. Wrote the firmware code to control the board.

August 1983

C.M.I Inc., San Jose, California.

aller Person

To June 1987

Engineering Technician.

Assisted test engineers in developing test equipment for new disc drives.

Skills

Visual C++, ASP 2.0, VBScript, MFC, HTML, Borland C++, Windows 95 and NT, ATA and SCSI interfaces.

Education

BSCS, San Jose State University, San Jose, California.

Silvey - K Other offers -Stock -

Other Companies - WebTV

CONFIDENTIAL

127:-1570



July 20, 2000



INCLUDES \$ BIEN-ON A
BONUS CONTINGENT ON A
MINIMUM OF 6 MONTHS OF
EMPLOYMENT AT OBLIX.
Funds Jugi

Dear ,

I am pleased to offer you a position with Oblix, Inc. (the "Company") under the following terms and conditions:

The position we are offering you is Senior Quality Assurance Engineer, reporting to Linda Yogi, Quality Assurance Engineering Manager, with a start date to be determined. You will receive an annual salary of \$ which will be paid semi-monthly in accordance with, and subject to, the Company's normal payroll procedures.

Oblix currently offers its employees Health, Dental, Vision, Short Term and Long Term Disability, and Life Insurance as well as a 401(k) plan through Fidelity. Our current 401(k) program offers a Company contribution to your 401(k) plan in March 2001, if certain customer satisfaction and revenue goals are met in 2000. When the Company offers additional benefits, you will be informed of their availability and given the opportunity to take advantage of them.

I will recommend to the Board of Directors of the Company, at the next Board meeting, that you be granted a stock option entitling you to purchase up to shares of Common Stock of the Company at the then current fair market value as determined by the Board at that meeting. The Board is required by law to set the exercise price of your options at the fair market value of the Company's Common Stock on the date of the next Board Meeting. Such options shall be subject to the terms and conditions of the Company's Stock Option Plan and Stock Option Agreement.

The option shares granted to you will be exercisable over 50 months, with a 10 month cliff period. At the end of the cliff period, 20% of your options will be vested. An additional 2% of your original grant will vest monthly thereafter. You will also have the option, under section 83(b) of the Internal Revenue Code, to immediately exercise your option grant if you choose to do so. Upon termination of employment, any unvested shares are subject to repurchase, by the Company, at your exercise price.

You should be aware that your employment with the Company is for no specified period and constitutes at will employment. As a result, you are free to resign at any time, for any reason or for no reason. Similarly, the Company is free to conclude its employment relationship with you at any time, with or without cause.

Oblix, Inc.

18922 Forge Drive

Cupertino, CA 95014 USA

main +1 408 861 6800

fax +1 408 861 6810

www.oblix.com





For purposes of federal immigration law, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment in the United States. Such documentation must be provided to us within three (3) business days of your date of hire, or our employment relationship with you may be terminated.

I have enclosed our standard Employee Confidentiality and Invention Assignment Agreement (the "New Employee NDA") as a condition of your employment. We will not be able to commence your employment until we have received a signed copy of the New Employee NDA. If you accept this offer, please return to me a signed copy of the New Employee NDA.

In the event of any dispute or claim relating to or arising out of our employment relationship, you and the Company agree that all such disputes shall be fully and finally resolved by binding arbitration conducted by the American Arbitration Association in Cupertino, California. HOWEVER, we agree that this arbitration provision shall not apply to any disputes or claims relating to or arising out of the misuse or misappropriation of the Company's trade secrets or proprietary information.

To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to me. A duplicate original is enclosed for your records. This letter, along with the agreement relating to proprietary rights between you and the Company, set forth the terms of your employment with the Company and supersede any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by an officer of the Company and by you.

This offer expires at close of business on Friday, July 21, 2000.

We look forward to working with you at Oblix, Inc.

Sincerely,

Kumar Vora

Vice President of Engineering

ACCEPTED AND AGREED TO this 22 of July, 2000.

Enclosures:

Duplicate Original Letter

Employee Confidentiality and Invention Assignment Information Agreement

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