

OBJECTIVE Senior product manager position in the hi-tech industry.

SUMMARY Extensive senior management experience in organizations ranging from 240 to 6700 people. A results driven leader with a proven record of product management, effective communications, and team building.

ACCOMPLISHMENTS

Product Management As Group Commander in command of the largest F-16 unit in Korea, innovated a technological upgrade that doubled aircraft precision weapons capability. Developed solutions and then convinced senior leadership to equip 20 aircraft with laser targeting pods for the first time in Air Force history. Rectified targeting pod allocations across the Pacific, supervised training for pilots and maintenance personnel to operate the systems, and implemented pilot feedback to improve tactics. Later, as Wing Commander for the largest operational F-16 base in the world, directed the technological upgrade to expand the mission capability of 83 F-16 aircraft beyond dated Cold War capabilities. Advocated for and then gained higher headquarters approval to develop revolutionary tactics using helmet mounted cueing systems (JHMCS), interlinked data-sharing (LINK 16), and precision weapons beyond their original conceptual designs. This new equipment and revolutionary tactics were used in countless successful operations in Iraq and Afghanistan and later standardized across the Air Force.

Effective Communications As Wing Commander for the most forward U.S. sovereign strategic base in the Pacific, orchestrated the largest military buildup on Guam in 50 years. Negotiated highly sensitive political issues, defended Air Force positions, and influenced mutually positive outcomes during two years of senior level negotiations with Japan, Govt of Guam, Micronesia, and the Departments of Defense and State. Personally advised and advocated to the Secretary of the Air Force, Navy, numerous Congressional Delegations, and Office of the President. Effected solutions to synchronize a \$10 Billion Marine buildup with a \$2.5 Billion Air Force buildup. Analyzed requirements, developed concepts, shaped investment proposals, and articulated value propositions resulting in FY 10-12 Congressional funding, contracting, and construction.

Team Building Implemented the combining of a first-ever Air Force/Navy joint base and merged two separate military cultures into a single close partnership. Enacted an extensive formal agreement which resolved inter-service conflicts and set in place an enduring issue resolution process. Nurtured a highly successful cooperative team that achieved 94% of defense directed installation standards during its first-ever assessment-one of the highest across all 12 joint base partnerships in the Department of Defense-and then led the team in passing its first-ever operational wartime readiness inspection.

WORK HISTORY: 30 year Air Force career culminating in the rank of Brigadier General

Director Manpower, Organization, and Resources, 2010-Present
Headquarters United States Air Force, Pentagon, Washington D.C.

Hand-picked by senior AF leadership to execute difficult cost cutting policy. Directly controlled programming, budgeting, and validation of all facets of the \$41 Billion Air Force Manpower Program consisting of over 700,000 Air Force personnel. Increased Air Force financial savings by eliminating duplication of effort and consolidating common operating practices to carry out challenging budget goals. Financially programmed proposals which reprioritized manpower and converted expensive contracts to more cost effective support resulting in over \$5 Billion worth of savings for FY 12-16.

Wing Commander 2008-2010
36th Wing, Andersen Air Force Base, Guam

Directed \$9.7 Billion worth of bomber and fighter aircraft in operations across Australia, Singapore, Korea, Japan, Hawaii, and Alaska. Directly responsible for the base and its 6,700 personnel, a \$238 Million operational budget, and 6.5 Million sq ft of facilities across 19,000 Acres. Supervised a long-term \$2.5 Billion strategic buildup program. Conducted an annual execution of 150 new facility and quality of life projects worth over \$200 Million which improved '70s era infrastructure and communications across the entire base.

Chief of Staff 2006-2008
NATO Joint Warfare Center, Stavanger, Norway

In charge of operations for a NATO military training center with 240 leaders from 26 nations. Drove transformation through innovative concept program development. Redesigned new technologies such as computer simulation of air to ground attack, state of the art high speed time sensitive targeting processes, and realistic scenario replication capabilities for 13 certification exercises which integrated NATO's disparate forces in Afghanistan.

Previous work experience includes: Guided efficient use of all Air Force analytical resources to ensure standardized computer models supported strategic planning and F-22 aircraft weapon system acquisition; influenced development of the Pacific air operations command and control center.

-- Biography at: <http://www.af.mil/information/bios/bio.asp?bioID=9049>

-- Fluent in Spanish

EDUCATION

Senior Executive Fellow, JFK School of Government, Harvard University
National Defense Fellow and Air Force Fellow, National Defense University
M.S. Aeronautical Science, Embry-Riddle Aero Univ, Summa Cum Laude
B.S. Management, United States Air Force Academy