

Broward College Abstract

Applicant's name: Broward College

Project title: Broward College Job Corps Scholars Program

Description of the area to be served: Broward College's (BC) Job Corps Scholars program will target the Broward County community, a county in South Florida with a population of 1,951,260, making it the second-most populous county in Florida and the 17th most populous in the nation (Census 2018). Broward County is the center of South Florida positioned between Miami-Dade and Palm Beach counties.

Number of participants to be served: 80

Proposed project includes a residential component: No

Funding level requested: \$1,186,900

Total cost per participant: \$14,836.25

Type of Institution: Public/State Controlled Institution of Higher Education with Associate and Bachelor Degrees

Prior Experience Working with Job Corps Eligible Student Populations? Yes, the Get REAL! program funded through the WOIA OSY funding through CareerSource Broward (CSB) gives BC the experience in working with the targeted youth (ages 16-24) with 175 completions and placements thus far. Get REAL! serves youth who have dropped out of school and are facing tremendous barriers such as previously incarceration, or disabilities. The program provides career/technical training, case management/counseling/life coaching/mentoring to guide them and help eliminate the barriers to their educational and career goals.

List of previous personal/career and employment counseling services provided: Participants will be assigned to a Success Coach (Case Manager) who will help them develop an Individual Service Strategy (ISS) plan through assessments based on their strengths and challenges to guide development of a career pathway course of study and training that includes work experiences, career coaching and advising. Prior to the completion of the training, the Employment Specialist will begin working with the Job Corps Scholar in career preparation activities. Activities will be integrated into the youth's ISP (based on transition readiness assessment) including job searches, field trips or experiences to industry partner worksites, externships, and career preparation activities (resume building, cover letters, mock interviews, etc.). Program participants will meet with professionals to discuss career opportunities and begin transition activities through virtual tours, worksite tours, job shadowing, externships, and job fairs. All youth will be directed to creating an online professional presence through platforms such as LinkedIn, resume and will collect necessary documents for employment. Each participant will also be invited to join student professional organizations to engage with professionals in their chosen field. Additionally, the Specialist will help youth create strategies for independence such as housing, childcare, work clothing, etc. as well conduct budgeting and financial literacy workshops.

List of current technical career training programs offered that can be completed in 12 months or less and the maximum academic credit hours (range) earned:

Table 6. List of Existing Workforce Training Program – 12 months or less				
Workforce Training Program	Industry Recognized/ Accredited	Duration to Complete	Credit Hours	Pedagogy Used
Office Specialist	TC	12 months	18	FTF
Office Management	TC	12 months	27	FTF
Industry, Manufacturing, Construction & Transportation Career Pathway				
Automotive Service Technician	TC	12 months	24	FTF
Aviation Admin Acctg Tech Specialist	TC	6 months	12	FTF
Airport Operations Management	TC	12 months	16	FTF
Commercial Flight Operations	TC	12 months	24	FTF
FAA General Mechanics	TC	6 months	12	FTF
FAA Aircraft Airframe Mechanics	TC	12 months	24	FTF
FAA Aircraft Powerplant Mechanics	TC	12 months	24	FTF
Aircraft Maintenance (General)	TC	12 months	12	FTF
Construction Specialist	TC	12 months	18	FTF
CNC Machinist	TC	6 months	12	FTF
Engineering Tech Support Specialist	TC	12 months	18	FTF
Electronic Aide	TC	6 months	12	FTF
Alternative Energy System Specialist	TC	12 months	18	FTF
Marine Electrician	TC	6 months	12	FTF
Marine Propulsion	TC	12 months	18	FTF
Marine Systems	TC	12 months	24	FTF
Commercial Flight Operation	TC	12 months	21	FTF
Logistics & Transportation Specialist	TC	12 months	18	FTF
Education Career Pathway				
Child Care Center Management	TC	6 months	12	FTF
Infant/Toddler Specialization	TC	6 months	12	FTF
Preschool Specialization	TC	6 months	12	FTF
Social Behavioral Sciences & Human Services Career Pathway				
Geographic Info. Systems (GIS) Spec.	TC	12 months	21	FTF
GIS – Advanced Technical	TC	6 months	12	FTF
Arts, Humanities, Communication & Design Career Pathway				
Motion Picture Production Mngt.	TC	12 months	16	FTF
Film Production Fundamentals	TC	12 months	24	FTF
Motion Picture Production	TC	12 months	16	FTF
Motion Picture Post Production	TC	12 months	16	FTF
Graphic Design Support	TC	12 months	15	FTF
Graphic Design Production	TC	12 months	24	FTF
Audio Technology	TC	12 months	15	FTF
New Media Communications	TC	12 months	18	FTF
Public Safety Career Pathway				
Crime Scene	TC	12 months	28	FTF
Criminal Justice Technology	TC	12 months	24	FTF

Brief summary of the proposed project: BC’s Job Corps Scholars Program was developed based on proven practices identified by the U.S. Department of Education and U.S. Department of Labor. Education and training efforts for the youth shall focus on high demand, high wage industries. Once engaged in coursework and training, youth success will be supported by Success Coaches and Employment Specialist, as well as College faculty and staff. BC Job Corps academic and training programs will develop and/or strengthen employability and technical skills of participants and offer work experiences and placement within the chosen career pathway to provide them with the opportunity to realize either full potential. BC’s Job Corps is also supported by a system of support through the College, entitled the Broward UP movement that utilized over 100 volunteers of staff and faculty members to recruit, support and coordinate training programs for participants living within the Broward UP communities. These services include, but not limited to: community engagement (outreach and recruitment); social support and services; ensuring all students have the technology needed for the training; retention strategies such as mentoring and social activities, and employer engagement/business development.

Provide the census tract number(s) in an applicant’s service delivery area designated as a qualified Opportunity Zone: Broward County population resides within 53 zip codes areas and 30 Opportunity Zones