Hire Justification: ██████████

With the growth seen by Oracle Public Cloud services, customers require complex network integrations, enhanced security practices and solutions in order to adopt the cloud. In addition, Big Data and Analytics have become critically important for Oracle to provide value and enhanced transparency and visibility for our service offerings to our customers and partners. The ████████████████████ team has a critical need for a Senior Principal Technical Product Manager, focused on Big Data, Networking and Security related projects with various aspects, ranging from authoring network or security practices to full solution delivery.

████ is particularly well qualified to join us in this role, bringing a Masters of Electrical Engineering, along with ~15 years of professional experience.

████ has already achieved her ████ and holds other industry certificates such as ████████. ██ also has a patent to her name.

Currently, with ████, ██ has spent the last 5 years in product management where recently she has been driving the adoption of ███ and ██████████████████████████████████ across all ████ product lines. Previously, she was a █████████████ for the ███████████ where she drove the ███ storage strategy, storage products including management software and innovations around the ███████████████████████. Other roles with ████ included engineering roles where ████ was very much hands-on.

████ will play the subject matter expert in our team when it comes to big data, network or security related projects.

████ is being offered the following package: ██ level, $████ base + ███ RSUs. The package is competitive and takes into account her current compensation package with ████ (base of ████), as well as a competitive offer from █████ which includes base of ███, a ██ sign-in bonus and ████ RSUs (to vest over 3 years). The expected start date is ███████.