Interview Feedback for ████████████

████████████

I had a chance to speak with ████. I would recommend hiring ████ for the following reasons:

a) He has experience that is directly relevant to Oracle technologies, particularly to exadata. His skills, as demonstrated by his projects and confirmed by references, would be immensely useful to current and future exadata projects, particularly in the area of snap-shots and CDP.
b) He appears to be a hard-working engineer, who is very much motivated by strong technical problems and non-trivial products.
c) He is a seasoned engineer who has not only done product development, but also has experience in managing teams of developers.
d) In addition to design and development, he has experience of managing customer issues, providing support to customers, which would have certainly honed his skills and helped in developing better products.
e) He also came across as a dedicated and conscientious engineer who cares about doing good work.

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I spoke to ████ about his previous work. He definitely knew the details of filesystems and had a good understanding of virtualization. He will definitely be a strong addition as we add virtualization support and as we add snapshot support. I strongly recommend hiring him into ████ s team.

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I was the one doing most of the talking, but ████ understood everything I said, and looked really eager to work on Exadata. Anyway, even if I did not particularly grill him, I am pretty sure he will be a great contributor and and highly recommend we hire him.

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I talked to ████ about his work on the continuous data protection product. He was able to explain the architecture well, analyzed the tradeoffs of various design choices, and demonstrated good knowledge about snapshot and date replication technologies. His past experience is very relevant to the work we do at Exadata. His skill sets are a great match. I recommend that we hire him.

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I have prior work experience with ████ at ████. He was the first employee of ████ a CDP startup in ████. He is a storage and file system expert. He hired every single engineer in ████'s Russian office and managed the offshore team. He and his team were responsible for delivering several key pieces of ████ s CDP solution. The output from ████'s Russian office was exceptional. He is also worked on open source projects like ████.