SVP Name
New Hire Transfer Tracking
Month, Day, Year

Critical Hire Spreadsheet:
HC Request:
Last Updated:

INTERNAL TRANSFERS: Hiring Mgr Must Obtain Releasing Manager Approval PRIOR to Adding the Candidate on the Critical Hire List

Rank	Status	Candidate Name	Hiring Manager	Hire Type	Internal Transfers: Include Releasing Manager's Name & Approval Date	Internal Transfers: last 3 years of performance ratings, bonuses, and raises	If Rehire- Oracle Term Date	If Rehire- Previous Oracle Salary	If Rehire- Current Salary at Employer	If Rehire- Last Oracle Performance Rating	If Intl Transfer- Current Country to New Country	Replacement Yes/No	Location	Job/Title	PROJECT	Current Salary: Local Currency & USD	Proposed Oracle Salary: Local Currency & USD	Comments / Special Compensation including Stock, Relocation, etc.	VP Requesting
1	Critical	[REDACTED]	[REDACTED]	Rehire			[REDACTEI	[REDACTED]	[REDACTED]	4	No	Yes	US, Redwood Shores	IC5 - Consulting Member of Technical Staff	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED] approached me and has expressed interest in joining the [REDACTED] team. [REDACTED] has extensive experience working on the [REDACTED] and Oracle [REDACTED]. He is currently a senior engineer at [REDACTED] Corporation working on their [REDACTED] over [REDACTED] and the [REDACTED] platform. Prior to [REDACTED] he worked at Oracle starting with the Oracle[REDACTED] team working on desiging and developing a [REDACTED] for performance optimization. Worked on [REDACTED] driver for [REDACTED]. He then worked as part of	Juan Loaiza

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Critical	New Hire	Yes
Important	Rehire	No
	International Transfer	
	Transfer	

BUSINESS JUSTIFICATION	Thomas approval Y/N	Date

[REDACTED] approached me and has expressed interest in joining the [REDACTED] team.

[REDACTED] has extensive experience working on the [REDACTED] and Oracle [REDACTED].

He is currently a senior engineer at [REDACTED] Corporation working on their [REDACTED] over [REDACTED] and the [REDACTED] platform. Prior to [REDACTED] he worked at Oracle starting with the Oracle[REDACTED] team working on desiging and developing a [REDACTED] for performance optimization. Worked on [REDACTED] driver for [REDACTED]. He then worked as part of the [REDACTED] team working on design and implementation of lower level infrastructure for [REDACTED] on [REDACTED] based embedded system. ALso worked on the initial network code that went into the [REDACTED].

Prior to joining Oracle, [REDACTED] worked at [REDACTED] and [REDACTED] working on several [REDACTED] related projects.

Mukesh holds a B.S. (Computer Engineering) from [REDACTED] and a M.S. in Computer Engineering, [REDACTED].

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