From: Steven Wertheimer steven.wertheimer@oracle.com

It's fine with me.

On 9/30/2016 09:48, ████████ wrote:
>
> Chung, Steve,
>
>
> I am looking for pre approval to start the paper work on promoting ████
> from IC2 to IC3.
>
>
> ████ started Oracle as a college new hire 3 years ago. I started
> managing him in ████████ . From the point I started working with
> him to the current date ████ has dove into my teams work, learned SQL,
> and PL/SQL and taken many of those responsibilities over from me.
>
>
> He is a valuable asset to Oracle and the ████████████████ team
> because:
>
>   1. He is a hard working self driven individual, who has diligently
> worked to improve his value by learning SQL, PL/SQL well enough to own
> large areas of automation in ████ product.
>
>   2. He can effectively work with peers and senior staff in ████████
> and is recognized as a go to person for ████████████ my team
> owns. I have included a recommendation from ████████ as a
> reference to that.
>
>   3. He has grown technically into a skill level that aligns with
> Senior IC3 level of work. Both because of complexity, and ability to
> manage his tasks/projects without a lot of direct technical help from me.
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>
> Please let me know if I can proceed with the work flow to request
> promotion Or if you have questions/concerns.
>
> Thanks
>
> ████
> -------- Forwarded Message --------

> Subject: Re: ███
> Date: Mon, 26 Sep 2016 14:43:26 -0700