

# Offer Package for [REDACTED]

## Expected Role:

[REDACTED] and [REDACTED]

## Summary:

[REDACTED] with 12 years of industry experience, is an excellent [REDACTED] from [REDACTED]. She brings with her crucial skill sets of developing security products as well as [REDACTED]. Both of these would greatly help [REDACTED]'s push to the cloud and strengthen both on-premise and cloud [REDACTED]. She is also a [REDACTED].

[REDACTED] has extensively worked on a product with similar distributed model and monitoring functions as [REDACTED]. She was **Technical Lead** and has owned and developed several components, such as [REDACTED],

[REDACTED] and [REDACTED].

She has played the role of a [REDACTED] of not just her team but for multiple teams with in [REDACTED]. She is part of org wide [REDACTED] panels – [REDACTED] and [REDACTED]. She has extensively participated in driving [REDACTED] best practices for multiple product teams.

[REDACTED] has been **awarded patents** in [REDACTED] and Cloud domains. She is also a recipient of several [REDACTED]. A speaker on [REDACTED] and [REDACTED] topics (Foss.in, Grace Hopper Convention, India). Great communication and presentation skills.

Overall, the [REDACTED] team would benefit from her wide ranging and highly relevant expertise of [REDACTED], [REDACTED], [REDACTED] and [REDACTED] development. [REDACTED] is expected to work on developing new [REDACTED] services and [REDACTED] for [REDACTED]. She would also have the skill set to work on [REDACTED] and [REDACTED] services.

## Academics

**Bachelor of Engineering (BS)** in Computer Science & Engineering from [REDACTED]

## Work Experience

- [REDACTED] (Mar 2004 – Aug 2015)  
Advisory Software Engineer (recent designation)
- Oracle [REDACTED] (Aug 2002 – Nov 2003)  
Application Software Engineer

## Relevant Development Experience

- Multiple security components in [REDACTED]
- OpenStack application on PowerVC
- Strong Java and OOAD development skills
- Security point of contact and consultant for multiple [REDACTED] product teams

Offer Package – [REDACTED]

**Overall:**

- Strong security, cloud development skill, experience and technical depth
- Multiple patents awarded
- Very good communication skills

**Offer Details**

- Proposed Salary: USD [REDACTED]. Range: \$ [REDACTED] - [REDACTED]  
Candidate's current salary **from India** is: INR [REDACTED], received INR [REDACTED] bonus
- Relocation Package: [REDACTED]
- Stock as approved by: [REDACTED] RSUs

**Previous Employment Records for [REDACTED]:**  
Resume attached

## Interview Comments

[REDACTED], Senior Director, [REDACTED]

I felt [REDACTED] as a very confident engineer who was able to articulate the products she worked on, the designs she incorporated in those products very well. She has strong background on [REDACTED] related principles especially in [REDACTED] and [REDACTED]. She has experience both as a developer and technical lead. She would be able to mentor some of the junior developers in [REDACTED] team. She also has focused on [REDACTED] related technologies and her [REDACTED] experience would be very helpful to [REDACTED] team considering there will be heavy focus next year in releasing [REDACTED] service.

Her communication, attitude and interpersonal skills are good. She would be a good addition to the [REDACTED] team.

[REDACTED], Architect, [REDACTED]

I interviewed [REDACTED] on Feb 10th. Overall I found [REDACTED] very competent and self motivated person. She has experience working on [REDACTED] modules in complex enterprise systems (similar in nature to [REDACTED]). As a result she has very good [REDACTED] background and strong Java skills. She had good communication skills, and was able to explain the big picture and also able to drill down into details as needed during the interview.

She also has experience in [REDACTED] related technology (like [REDACTED]), which would be useful while we transition the [REDACTED] products to [REDACTED]. Finally, she seemed like a person who would be easy to work with and a good team player, so I strong recommend hiring [REDACTED] into [REDACTED] team.

[REDACTED], Architect, [REDACTED]

[REDACTED] explained her projects clearly. She had good [REDACTED] concepts from the outside. She did not show all the [REDACTED] skills as would have come from a hands on application. [REDACTED] role could be cutting a bit close.

[REDACTED], PMTS, [REDACTED]

- Her most recent experience in the [REDACTED] module is a plus. She was able to satisfactorily able to answer questions related to [REDACTED].
- She clearly explained the [REDACTED] guidelines for development like [REDACTED], [REDACTED] and [REDACTED], [REDACTED] etc.
- I asked her to give an algorithm to find out if a number is power of 2 or not. She was able to give the most obvious answer and with an hint was able to give the most optimal answer.
- Although she has no [REDACTED] or Oracle [REDACTED] experience, I think she will be able to pick it up easily.
- Her communication skills are good.

Offer Package – [REDACTED]

[REDACTED], **Senior Development Manager**, [REDACTED]

- 1) Extensive experience with [REDACTED] and [REDACTED] systems
- 2) Good knowledge of [REDACTED] concepts – was able to explain various [REDACTED] protocols such as [REDACTED], [REDACTED] etc.
- 3) Good design and object oriented concepts – was able to work through a producer – consumer problem
- 4) Excellent data structure concepts – was able to arrive at a B+ tree implementation for a DS question
- 5) Very articulate and good clarity
- 6) Came across as a committed person with a good and friendly attitude.

**Resume attached separately.**