MEASURES OF PERFORMANCE FOR JOB CORPS GRANT PROGRAMS

This document presents the performance measures stipulated in the Funding Opportunity Announcement (FOA) for Job Corps grantees, along with the definition and description of each measure, the specific data elements from the Grantee Data Collection Tool (GDC) that are used to calculate each measure and the technical specifications for each calculation. The information shared through this document is for informational purposes only; no grantee is required to submit performance reports with the calculated results for the listed measures. The Office of Job Corps will instead calculate the performance measure outcomes according to the below technical specifications for each grant program and produce performance reports on a periodic basis. More information regarding where these reports will be located, how they can be accessed and when they will be available will be provided at a future date.

This document is organized into two sections. Section A provides the information related to the Workforce Innovation and Opportunity Act (WIOA) primary six measures. The primary six measures are the performance measures identified in WIOA Section 116(b)(2)(A)(ii) which all Job Corps grants are required to track and report under the FOA. Tracking of data for calculating these primary six measures is conducted through the GDC Tool and the information collected through this tool will be used by Job Corps for producing performance reports required under the FOA. Grantee-specific the Quarterly Performance Reports (QPRs) containing the results will be made available to each grantee and to the federal program officers. These QPRs will follow the template required under the Department of Labor (DOL) ETA-9173 (OMB Control Number: 1205-0521, Expiration Date: 06-30-2023) and results will be presented for the quarter, rolling four quarters and program-year-to-date.

Section B is specific to the Job Corps Scholars grants only. This section provides the detailed specifications for the ten additional metrics required under the FOA to be reported by Scholars grants. Performance Reports for Scholars grantees will be developed with outcomes on the ten additional metrics under Section B on a monthly basis. These reports will provide both current month and cumulative Program Year to date results.

Section A. Workforce Innovation and Opportunity Act (WIOA) Primary Six Measures of Performance

The table below provides the descriptions and technical specifications for the primary six measures under WIOA. Additional information regarding how Job Corps reports these measures and term definitions can be found in TEGL 14-18, Attachment 3. While the TEGL provides the details as they relate to the main Job Corps program, these same specifications will be applied to Job Corps grant programs to the extent practicable.

WIOA Measure	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
Education and Employment – Second Quarter After Exit	The percentage of exited participants who were in unsubsidized employment, and/or in education or training activities in the second quarter after exit quarter	Pool - Sum of Job Corps participants who exited four quarters prior to the reporting period. Credit - Sum of Job Corps participants who were employed, and/or in an education or training program in the second quarter after exit quarter	Enrollee Form: Exit Date= [four quarters prior to the reporting period] Exit Reason NE [Deceased or Ineligible] Post-separation Form: Q2 Entered Employment = [Military or Registered Employment or Other unsubsidized Employment] Q2 Entered Education/Training Program=[NE None]	Sum of exited participants in the denominator where *Q2 Entered Employment* = [Military or Registered Employment or Other unsubsidized Employment] OR *Q2 Entered Education/Training Program*=[NE None] DIVIDED BY Sum of exited participants where *Exit Date*= [four quarters prior to the reporting period] and *Exit Reason*=[None of the Above]
Education and Employment – Fourth Quarter After Exit	The percentage of exited participants who were in unsubsidized employment, and/or in education or training activities in the fourth quarter after exit quarter	Pool - Sum of Job Corps participants who exited six quarters prior to the reporting period. Credit - Sum of Job Corps participants who were employed, and/or in an education or training program in the fourth quarter after exit quarter	Enrollee Form: Exit Date=[six quarters prior to the reporting period] Exit Reason NE [Deceased or Ineligible] Post-separation Form: Q4 Entered Employment = [Military or Registered Employment or Other unsubsidized Employment]	Sum of exited participants in the denominator where *Q4 Entered Employment* = [Military or Registered Employment or Other unsubsidized Employment] OR *Q4 Entered Education/Training Program*=[NE None] DIVIDED BY Sum of exited participants where *Exit Date*= [six quarters prior to the reporting period] and *Exit Reason* =[None of the Above]

WIOA Measure	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
			Q4 Entered Education/Training Program=[NE None]	
Median Earnings – Second Quarter After Exit	The median earnings of exited participants who were in unsubsidized employment during the second quarter after exit quarter	The midpoint (median) value of quarterly earnings between the highest and lowest amounts earned among all participants who exited four quarters prior to the reporting period and were in unsubsidized employment in the 2nd quarter after exit quarter	Post-Separation Form: Q2 Entered Employment = [Military or Registered Employment or Other unsubsidized Employment] Q2 Quarterly Earnings Exit Date=[four quarters prior to the reporting period] Exit Reason NE [Deceased or Ineligible]	The median of *Q2 Quarterly Earnings* for all exited participants where *Exit Date*=[four quarters prior to the reporting period] and *Exit Reason* =[None of the Above] and *Q2 Entered Employment* = [Military or Registered Employment or Other unsubsidized Employment]
Credential Attainment	The percentage of exited participants who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized	Pool - Sum of Job Corps participants who exited six quarters prior to the reporting period and either: 1) Did not have an HSD/HSE at entry and were in a secondary education program while in in the program OR 2) had an HSD/HSE at entry and were in a postsecondary education/ training	Applicant Form: Highest Education Level Completed Enrollee Form: Date of Enrollment Date of Exit Exit Reason Education Services Received: Enrolled In Education Services Received: Credential Type	Attained Post-Secondary Credential: Sum of exited participants in the denominator where ([*Education Services Received: Date Credential Attained – Date of Exit* <= 365] and *Credential Type*=[AA/AS]) OR ([*Training Services Received– Date of Program Exit* <= 365] OR [*Training Credentials Attained: Date Credential Attained – Date of Program Exit* <= 365]) OR (Q1/Q2/Q3/Q4 *Education Secondary/Post-secondary Degree*= [Attained AA/AS] and

WIOA Measure	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
	equivalent only if the participant is also employed or enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program. All participants who have exited in the reporting period and either (1) entered without an HSD/HSE and participated in an HSD/HSE program, or (2) entered with an HSD/HSE and participated in a training program, are to be included in the denominator.	program while in the program Credit – The number of Job Corps participants without an HSD/HSE at entry who were in secondary education while in the program and obtained an HSD/HSE during the program or within one year after exit AND who were also employed or enrolled in an education/training program leading to a postsecondary credential within one year after exit PLUS the number with an HSD/HSE at entry, who were in postsecondary education/ training while in program and obtained a postsecondary credential during the program or within one year after exit.	Training Services Received: Entered Training Program Training Services Received: Type Academic Milestones Achieved: Date of Most Recent Transcript/Report Card Training Credentials Attained: Date Credential Attained Training Milestones Achieved: Most Recent Date Achieved EFL Gains: Date of Post-Test, Initial Test EFL, Post-Test EFL Post-separation Form: Q1/Q2/Q3/Q4 Education Secondary/Post-secondary Degree: Attained HSD, HSE, AA/AS and Date Attained Q1/Q2/Q3/Q4 Date Entered Employment	[*Date Attained– Date of Program Exit <= 365*]) DIVIDED BY: *Date of Exit* =(within the reporting period) and *Exit Reason* =[None of the Above] and *Highest Education Level Completed* [NE None or Certificate of Attendance/Completion of IEP] AND (*Education Services Received: Enrolled In*=[Post-Secondary Program] or *Training Services Received: Entered Training Program*=[Yes])) Attained Secondary Credential: Sum of exited participants in the denominator where (([*Education Services Received: Date Credential Attained – Date of Exit* <= 365] and *Credential Type*=[HSD or HSE]) OR (*Q1/Q2/Q3/Q4 Education Secondary/Post-secondary Degree*= [Attained HSD or Attained HSE] and [*Date Attained– Date of Program Exit* <= 365])) AND (([*Q1/Q2/Q3/Q4 Date Entered Employment– Date of Program Exit* <= 365]) OR (*Q1/Q2/Q3/Q4 Education Secondary/Post-secondary Degree*= [Attained AA/AS] and

WIOA Measure	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
				[*Date Attained– Date of Program Exit <= 365])) DIVIDED BY: *Date of Exit* =(within the reporting period) and *Exit Reason* =[None of the Above] and (*Highest Education Level Completed* = [None or Certificate of Attendance/Completion of IEP] AND *Education Services Received: Enrolled In*=[Secondary Program])
Measurable Skill Gains	The percentage of program participants who are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains. Measurable skill gains are defined as documented academic, technical, occupational, or other forms of progress, and can include the following five types of skill gains: I. Documented achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level;	Pool - All Job Corps participants served (i.e., participants who did not exit Job Corps during the reporting period plus participants who did exit during the reporting period). Credit - Sum of the most recent date on which the participants achieved a Measurable Skill Gain during the reporting period	Enrollee Form: Date of Enrollment Date of Exit Exit Reason Education Services Received: Date Credential Attained Academic Milestones Achieved: Date of Most Recent Transcript/Report Card Training Services Received: Completion Date Training Credentials Attained: Date Credential Attained Training Milestones Achieved: Most Recent Date Achieved	Sum of participants in the denominator where *Education Services Received: Date Credential Attained*=[within reporting period] or *Academic Milestones Achieved: Date of Most Recent Transcript/Report Card*=[within reporting period] or *Training Services Received: Completion Date* =[within reporting period] or *Training Credentials Attained: Date Credential Attained*=[within reporting period] or *Training Milestones Achieved: Most Recent Date Achieved*=[within reporting period] or *[Date of Post-Test*=[within reporting period] AND [*Date of Post -- Test-Date of Enrollment*<366] AND (*Post-Test EFL-- Initial Test EFL*=≥ 1)] DIVIDED BY: *Date of Enrollment* [NE NULL and <= end of reporting period] and *Date of Exit* =[NULL or

WIOA Measure	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
	II. Documented attainment of a secondary school diploma or its recognized equivalent; III. Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting the State unit's academic standards;[1] IV. Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship[2] program or similar milestones, from an employer or training provider who is providing training; or V. Successful passage of an exam that is required for a particular occupation or progress in attaining technical		EFL Gains: Date of Post-Test, Initial Test EFL, Post-Test EFL	within the report period] and *Exit Reason* =[None of the Above or NULL]

[1] Within each State there is an administrative unit that provides authorization to postsecondary institutions within the State. States differ in the requirements to which they hold postsecondary institutions responsible for satisfactory progress. Progress for WIOA purposes must comply with any applicable State standards. Likewise, every State has a State educational agency that establishes education standards for secondary education within the State, which would apply for purposes of determining if a participant is meeting the State's academic standards.

[2] The definition of "apprenticeship" in both WIOA and the WIOA final rule refers to "registered apprenticeship" and therefore in this guidance references to apprenticeship are to be interpreted as "registered apprenticeship" unless otherwise stated. The term "Registered Apprenticeship" will only be used to refer directly to the RA program or items with "Registered Apprenticeship" in the name.

WIOA Measure	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
	or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.			
Effectiveness in Serving Employers	Employer Retention - The percentage of exited participants who entered unsubsidized employment in the second quarter after exit and were employed by the same employer in the fourth quarter after exit.	Pool – Sum of Job Corps participants who were in unsubsidized employment in the second quarter after exit quarter Credit – Sum of Job Corps participants in unsubsidized employment in the second quarter after exit quarter who were employed by the same employer during the second and fourth quarters after exit quarter	Enrollee Form: Exit Date= [six quarters prior to the reporting period] Exit Reason NE [Deceased or Ineligible] Post-separation Form: Q2 Entered Employment = [Military or Registered Employment or Other unsubsidized Employment] Employed by Same Employer in Q2 and Q4=[Yes]	Sum of exited participants in the denominator where Employed by Same Employer in Q2 and Q4=[Yes] DIVIDED BY Sum of exited participants where *Exit Date*= [six quarters prior to the reporting period] and *Exit Reason*= [None of the Above] and *Q2 Entered Employment* = [Military or Registered Employment or Other unsubsidized Employment]

NOTE: QPRs contain outcomes for different cohorts of students depending upon the measure being reported. For example, the PY 2020 Quarterly Report for the period ending June 30, 2021 will contain measure outcomes for the following cohorts:

Education and Employment - 2nd Quarter After Exit and Median Earnings - 2nd Quarter After Exit: exit cohort of 7/1/2019 through 6/30/2020

Education and Employment – 4th Quarter After Exit, Credential Attainment, and Effectiveness in Serving Employers (Employer Retention): exit cohort of 1/1/2019 to 12/31/2019

Measurable Skill Gains: participants served between 7/1/2020 and 6/30/2021

Section B. Job Corps Scholars Grants Additional Metrics of Performance

The table below provides the descriptions and technical specifications for each of the Job Corps Scholars ten additional metrics stipulated in the FOA. Overarching specifications are first presented in the list below.

1. <u>Exit Status for Placement Metric Pools:</u> Metrics 3-10 are based upon Program Completers (i.e., Graduates) and do not include non-Completers in the pools.
2. <u>Qualifying Placements:</u> All placements reported for these metrics must be "qualifying placements" that meet Job Corps placement definitions in PRH, Exhibit 4-1, and follow documentation requirements in PRH, Exhibit 4-2, as noted in the FOA.
3. <u>Cohorts for Calculation of Placement Metrics:</u> The pools for all placement-related metrics will use a "due or received" concept that aligns with how Job Corps reports initial placements. That is, the pools (denominators) will be composed of students whose placement occurred in the reporting period and within the specified window, PLUS students whose placement did not occur in the time period and the specified window has closed. For example, for Metric #3 for the month of December, the pool would consist of all program completers who entered a qualifying placement in December or who did not enter a qualifying placement and whose 30 days from exit date ended by December 31st.
4. <u>Placement Upon Separation:</u> Upon Separation is defined as the period that is no later than 30 days after the date of completion from the training program (i.e., exit date). The GDC Tool does not capture the first day of an entered qualifying placement, but instead a period that is at least 7 days later (for date placed). Therefore, the 30 day period after date of exit will be calculated by using a date placed that is within 37 days after the end of the training program.
5. <u>Reporting Periods:</u> Reports with the results from all metrics will be produced monthly. The reports will cover two reporting periods: the most current month, and cumulative Program–Year-to-date.

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
1	Separation – Number	The number of students who completed the 12-month training certification program (i.e., training program)	Sum of all separated students in the reporting period with exit status of "Completer"	Enrollee Form: • Date of Exit • Exit Status (=Program Completer)	Sum of students with *Exit Status*=[Program Completer] and *Exit Date*=[within reporting period]
	Separation - Rate	The percentage of students who completed the 12-month training certification program	Pool – sum of all separated students in the reporting period	Enrollee Form: • Date of Exit • Exit Status (=Program Completer)	Sum of students with *Exit Status*=[Program Completer] and *Exit Date*=[within reporting period]

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
			Credit- sum of all separated students in the reporting period with exit status of "Completer"	• Exit Status (≠ NULL)	DIVIDED BY: Sum of students with *Exit Status* [NE NULL] and *Exit Date*=[within reporting period]
2	Dropout -- Number	The number of students who did not complete the training program, (i.e. withdrawal, dismissal, or termination from the grantee institution or Job Corps Scholars Program)	Sum of all separated students in the reporting period with exit status of "Non-completer"	Enrollee Form: • Date of Exit • Exit Status (=Program Non- Completer)	Sum of students with *Exit Status*=[Program Non-Completer] and *Exit Date*=[within reporting period]
	Dropout -- Rate	The percentage of students who did not complete the training program, (i.e. withdrawal, dismissal, or termination from the grantee institution or Job Corps Scholars Program)	Pool – sum of all separated students in the reporting period Credit- sum of all separated students in the reporting period with exit status of "Non-completer"	Enrollee Form: • Date of Exit • Exit Status (=Program Non- Completer) • Exit Status (≠ NULL)	Sum of students with E*xit Status*=[Program Non-Completer] and *Exit Date*=[within reporting period] DIVIDED BY: Sum of students with *Exit Status* [NE NULL] and *Exit Date*=[within reporting period]
3	Qualifying Placement Upon Separation - Number	The number of separated <u>Program Completers</u> that entered a qualifying placement <u>within 30 calendar days</u> after completion of the training program	Sum of all Completers with a Qualifying Placement NE "Not Placed" and a date placed within the reporting period that is	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form:	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement* [NE Not Placed] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed*=[within reporting period]

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
			within 37 days after exit date	• Qualifying Student Placement (≠ "not placed") • Date Placed	
	Qualifying Placement Upon Separation - Rate	The percentage of separated <u>Program Completers</u> that entered a qualifying placement <u>within 30 calendar days</u> after completion of the training program	Pool – sum of all Program Completers with a date placed within the reporting period AND Program Completers whose date placed is blank/missing (date placed = [NULL]) and date of exit is greater than 37 days and is within the reporting period. Credit – sum of all Program Completers in the pool with a Qualifying Placement NE "Not Placed" and a date placed that is within 37 days after their exit date	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (≠ "not placed") • Date Placed	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement* [NE Not Placed] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed* =[within reporting period] DIVIDED BY: Sum of students with *Exit Status*=[Program Completer] and either (i) *Date Placed*=[within reporting period] OR (ii) *Date Placed*=[NULL] and [Last day of the reporting period - *Date of Exit* >37 days]
4	Qualifying Placement During the 12-month Employment Counseling Period Post-Separation - Number	The number of separated <u>Program Completers</u> that entered a qualifying placement <u>within 12 months</u> after completion of the	Sum of all Completers with a Qualifying Placement NE "Not Placed" and a date placed within the reporting period that is	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form:	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement* [NE Not Placed] and [*Date of Exit - Date Placed* ≤ 372 days] and *Date Placed*=[within reporting period]

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
		training program (known as the Employment Counseling Period)	within 372 days after their exit date	• Qualifying Student Placement (≠ "not placed") • Date Placed	
	Qualifying Placement During the 12-month Employment Counseling Period Post-Separation - Rate	The percentage of separated Program Completers that entered a qualifying placement within 12 months after completion of the training program (known as the Employment Counseling Period)	Pool – sum of all Program Completers with a date placed within the reporting period AND Program Completers whose date placed is blank/missing (date placed = [NULL]) and date of exit is greater than 372 days and is within the reporting period. Credit – sum of all Program Completers in the pool with a Qualifying Placement NE "Not Placed" and a date placed that is within 372 days after their exit date	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (≠ "not placed") • Date Placed	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement* NE [Not Placed] and [*Date of Exit* - *Date Placed* ≤ 372 days] and *Date Placed* =[within reporting period] DIVIDED BY: Sum of students with *Exit Status*=[Program Complete] and either (i) *Date Placed*=[within reporting period] OR (ii) *Date Placed*=[NULL] and [Last day of the reporting period - *Date of Exit* >372 days]
5	Average Starting Salary/Wage When in a Qualifying Placement - Upon Separation	The average hourly wage of separated Program Completers who entered a job within 30 calendar days	Pool – sum of all Program Completers placed in a job, Registered Apprenticeship Full-time Job or the Armed Forces	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form:	Sum of wages reported under *Hourly Wage at Placement* DIVIDED BY:

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
		after completion of the training program	with a date placed that is within 37 days after exit date (date placed -- date of exit ≤ 37 days) and within the reporting period Credit – sum of hourly wages at placement of all Completers in the pool	• Qualifying Student Placement that is a job or military (=Full-time or Part-time Job(s), Armed Forces, and Registered Apprenticeship Full-time Job) • Hourly Wage at Placement • Date Placed	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement*=[One Full-time Job or Two Full-time Jobs or One Part-time Job or Two Part-time Jobs or Registered Apprenticeship Full-time Job or Armed Forces] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed*=[within reporting period]
6	Average Salary/Wage When in a Qualifying Placement 12 months - After Separation	The average hourly wage of separated Program Completers who entered a job within 12 months after completion of the training program	Pool – sum of all Program Completers placed in a job, Registered Apprenticeship Full-time Job or the Armed Forces with a date placed that is within 372 days after exit date (date placed -- date of exit < 373 days) and within the reporting period Credit – sum of hourly wages at placement of all Completers in the pool	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement that is a job or military (=Full-time or Part-time Job(s), Armed Forces, and Registered Apprenticeship Full-time Job) • Hourly Wage at Placement • Date Placed	Sum of wages reported under *Hourly Wage at Placement* DIVIDED BY: Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement*=[One Full-time Job or Two Full-time Jobs or One Part-time Job or Two Part-time Jobs or Registered Apprenticeship Full-time Job or Armed Forces] and [*Date of Exit - Date Placed* ≤ 372 days] and *Date Placed*=[within reporting period]

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
7	Average Earned Academic Credit Hours	The average academic hours earned by separated Program Completers	Pool – sum of all separated Program Completers Credit – sum of all academic credit hours earned	Enrollee Form: • Total Academic Hours Earned Since Program Start • Date of Exit • Exit Status (=Program Completer)	Sum of academic hours reported in *Total Academic Hours Earned Since Program Start* DIVIDED BY: Sum of students with *Exit Status*=[Program Completer] and *Date of Exit*=[within reporting period]
8	Enrolled in the Armed Services Upon Separation - Number	The number of separated Program Completers that entered the Armed Forces within 30 calendar days after completion of the training program	Sum of all Completers with a Qualifying Placement = "Armed Forces" and a date placed within the reporting period that is within 37 days after their exit date	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (=Armed Forces) • Date Placed	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement*=[Armed Forces] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed* =[within reporting period]
	Enrolled in the Armed Services Upon Separation - Rate	The percentage of separated Program Completers that entered the Armed Forces within 30 calendar days after completion of the training program	Pool – sum of all Program Completers with a date placed that is no later than 37 days after the exit date (date placed -- date of exit ≤ 37 days) and is within the reporting period AND Program Completers whose (i) date placed is	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (=Armed Forces) • Date Placed	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement*=[Armed Forces] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed* =[within reporting period] DIVIDED BY: Sum of students with E*xit Status*=[Program Completer] and either

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
			later than 37 days after exit (date placed > 37 days after exit), or (ii) date placed is blank/missing (date placed = [NULL]) on day 38 after exit, and is within the reporting period. Credit – sum of all Completers in the pool who entered a military placement (Qualifying Student Placement = "Armed Forces") with a date placed that is within 37 days after their exit date		(i) *Date Placed*=[within reporting period] OR (ii) *Date Placed*=[NULL] and [Last day of the reporting period - *Date of Exit* >37 days]
9	Enrolled in an Apprenticeship Program Upon Separation - Number	The number of separated Program Completers that entered a Registered Apprenticeship Full-Time Job within 30 calendar days after completion of the training program	Sum of all Completers with a Qualifying Placement = "Registered Apprenticeship Full-time Job" and a date placed within the reporting period that is within 37 days after their exit date	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (=Registered Apprenticeship Full-time Job)	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement*= [Registered Apprenticeship Full-time Job] and [*Date of Exit* - *Date Placed* ≤ 37 days] and *Date Placed* =[within reporting period]

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
				• Date Placed	
	Enrolled in an Apprenticeship Program Upon Separation - Rate	The percentage of separated <u>Program Completers</u> that entered a Registered Apprenticeship Full-Time Job <u>within 30 calendar days</u> after completion of the training program	Pool – sum of all Program Completers with a date placed that is no later than 37 days after the exit date (date placed -- date of exit ≤ 37 days) and is within the reporting period AND Program Completers whose (i) date placed is later than 37 days after exit (date placed > 37 days after exit), or (ii) date placed is blank/missing (date placed = [NULL]) on day 38 after exit, and is within the reporting period. Credit – sum of all Completers in the pool who entered an apprenticeship placement (Qualifying Student Placement = "Registered Apprenticeship Full-time	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (=Registered Apprenticeship Full-time Job) • Date Placed	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement* = [Registered Apprenticeship Full-time Job] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed* =[within reporting period] DIVIDED BY: Sum of students with *Exit Status*=[Program Completer] and either (i) *Date Placed*=[within reporting period] OR (ii) *Date Placed*=[NULL] and [Last day of the reporting period - *Date of Exit* >37 days]

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
			Job") with a date placed that is within 37 days after their exit date		
10	Full-time Employment Upon Separation - Number	The number of separated Program Completers who entered a full-time job within 30 calendar days after completion of the training program	Sum of all Completers with a Qualifying Placement = "One Full-Time Job", "Two Full-Time Jobs", "Registered Apprenticeship Full-time Job", or "Armed Forces" and a date placed within the reporting period that is within 37 days after their exit date	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (="One Full-Time Job" OR "Two Full-Time Jobs" OR "Registered Apprenticeship Full-time Job" OR "Armed Forces") • Date Placed	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement*= [One Full-Time Job or Two Full-Time Jobs or Registered Apprenticeship Full-time Job or Armed Forces] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed* =[within reporting period]
	Full-time Employment Upon Separation - Rate	The percentage of separated Program Completers who entered a full-time job within 30 calendar days after completion of the training program	Pool – sum of all Program Completers with a date placed that is no later than 37 days after the exit date (date placed -- date of exit ≤ 37 days) and is within the reporting period AND Program Completers whose (i) date placed is later than 37 days after	Enrollee Form: • Date of Exit • Exit Status (=Program Completer) Post-separation Form: • Qualifying Student Placement (="One Full-Time Job" OR "Two Full-Time Jobs" OR "Registered	Sum of students with *Exit Status*=[Program Completer] and *Qualifying Student Placement*= [One Full-Time Job or Two Full-Time Jobs or Registered Apprenticeship Full-time Job or Armed Forces] and [*Date of Exit - Date Placed* ≤ 37 days] and *Date Placed* =[within reporting period] DIVIDED BY:

	Job Corps Scholars Grants Metrics	Definition	Description	Data Elements from GDC Tool	Technical Specifications for Calculation
			exit (date placed > 37 days after exit), or (ii) date placed is blank/missing (date placed = [NULL]) on day 38 after exit, and is within the reporting period. Credit – sum of all Completers in the pool who entered an apprenticeship placement (Qualifying Student Placement = "One Full-Time Job", "Two Full-Time Jobs", "Registered Apprenticeship Full-time Job", or "Armed Forces") with a date placed that is within 37 days after their exit date	Apprenticeship Full-time Job" OR "Armed Forces") • Date Placed	Sum of students with *Exit Status*=[Program Completer] and either (i) *Date Placed*=[within reporting period] OR (ii) *Date Placed*=[NULL] and [Last day of the reporting period - *Date of Exit* >37 days]